



Date: January 14, 2025

To: Honorable Mayor and Members of the City Council

From: Aram Chaparyan, City Manager

By: Ian Dailey, Deputy City Manager | [IDailey@TorranceCA.gov](mailto:IDailey@TorranceCA.gov)

Subject: City Manager – Adopt **RESOLUTION** Setting Forth the Hours, Wages, and Working Conditions for Torrance Fire Chief Officers Association and Fire Safety Management Employees. Expenditure: None.

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## RECOMMENDATION

Recommendation of the City Manager that City Council adopt a **RESOLUTION** amending Torrance Fire Chief Officers Association Resolution 2014-03 and Fire Safety Management Resolutions 2017-30, 2018-63, 2019-84, and 2024-68 setting forth the hours, wages, and working conditions for Fire Safety Management employees.

## FUNDING

None required.

## DISCUSSION

City Council previously adopted Resolution No. 2014-03, 2017-30, 2018-63, 2019-84, and 2024-68 setting forth the hours, wages, and working conditions for City of Torrance (City) Fire Safety Management employees and Torrance Fire Chief Officers Association. As a result of a recent CalPERS compensation review, the City must make updates to Torrance Fire Chief Officers Association Resolution 2014-03 and Fire Safety Management Resolutions 2017-30, 2018-63, 2019-84, and 2024-68 as shown in Attachment 1, to ensure the compensation remains CalPERS compliant.

## ATTACHMENT

1. Fire Safety Management Resolution Amendment

## RESOLUTION NO. 2024-

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF TORRANCE  
AMENDING RESOLUTION NO. 2014-03, 2017-30, 2018-63, 2019-84, AND  
2024-68 SETTING FORTH CHANGES REGARDING THE HOURS,  
WAGES, AND WORKING CONDITIONS FOR FIRE SAFETY  
MANAGEMENT EFFECTIVE JANUARY 15, 2015**

The City Council of the City of Torrance does hereby resolve as follows:

Section 3.3 entitled "Holidays" of Article 3 entitled "Overtime Provisions Section" is amended to read in its entirety as follows:

**"ARTICLE 3 – OVERTIME PROVISIONS SECTION**

**SECTION 3.3 HOLIDAYS**

B. Battalion Chiefs shall accrue (into a holiday pay bank) 11.2 hours pay for each holiday. Holiday pay is calculated by using base pay plus applicable special compensation premiums multiplied by the number of holiday hours. Such pay shall be considered earned income for retirement purposes. Holiday pay accruals shall be inclusive of the following premiums:

- Longevity Pay
- First Responder Operations Certificate Premium
- Education Incentive Pay
- California Emergency Medical Technician I Certificate Pay"

**SECTION II SEVERABILITY**

If any section, subsection, sentence, clause, or phrase of this resolution is for any reason held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of the resolution. The City Council hereby declares that it would have passed this resolution and each section, subsection, sentence, clause, or phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid or unconstitutional.

**INTRODUCED, APPROVED AND ADOPTED** this 14th day of January, 2025.

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Mayor George K. Chen

ATTEST:

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Rebecca Poirier, MMC, City Clerk

APPROVED AS TO FORM:

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Tatia Y. Strader, Assistant City Attorney